

Administrator Salary Compensation Report FY 2026 Palestine Community Unit School District #3

Administrator	Position	Contract Months	Base Salary	Pension	Health Ins.	Life Ins.
Jessica Sisil	Superintendent	12	\$54,000			
Jessica Sisil	G.S. Principal	12	\$81,026.25			
Caleb Will	H.S. Principal	12	\$71,358.62		\$5,520	

Experience (includes 2025-2026):		Current Position	Admin. in District	Other Admin.	Teaching	Total
Jessica Sisil	Superintendent	6	6	0		6
Jessica Sisil	G.S. Principal	8	8	0	12	20
Caleb Will	H.S. Principal	4	5	0	7	12

Sec. 10-20.46 – Salary Compensation Report: On or before October 1 of each year, each school district in this state, including special charter districts, shall post on its Internet website, if any, an itemized salary compensation report for every employee in the District holding an administrative certificate and working in that capacity, including the District superintendent. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, the cost of life insurance, paid sick and vacation day payouts, annuities, and any other form of compensation or income paid on behalf of the employee. This report shall be presented at a regular school board meeting, subject to applicable notice requirements. In addition, each school district shall submit the completed report to the office of the District’s regional superintendent of schools, which shall make copies available to any individual requesting them.