

The regular meeting of the Board of Education of Palestine Community Unit School District #3 was held at Palestine Grade School, 205 S. Washington St., Palestine, Illinois on Monday, April 20, 2026. The meeting was called to order by President Damien Tingley at 6:03 p.m.

Acting Secretary Megan Pifer called the roll with the following members answering present: Lori Elder, Tyler Inboden (via phone), Megan Pifer, Damien Tingley, and Donald Wagoner. Absent: Corie Biggs, and Tara Vennard. Administration present was Jessica Sisil and Caleb Will. Others present were: Jana Bayne, Oliver Pifer, Diane Wyman, Eleanor and Julian Fear, Mario, Shannon, Clara, and Eleanor Zanandrea, Aubrie and Everlee Inboden.

It was moved by Lori Elder and seconded Donald Wagoner by to approve the agenda. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to approve the consent agenda. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to approve the Board Meeting Dates and Times for the 26-27 school year. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to approve the Title I School-Wide for Palestine Grade School for FY 26-27. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to approve the Consolidated District Plan for FY 26-27. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to approve to post for summer help positions. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

First Reading of Policies

It was moved by Donald Wagoner and seconded by Lori Elder to enter into Closed Session at 6: 28 p.m. for the purpose of employment, appointment, resignation, and evaluation of personnel, matters relating to an individual student, and negotiations. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

Continued

Tara Vennard arrived at 6:44 p.m.

Returned to Open Session at 7:16 p.m.

It was moved by Donald Wagoner and seconded by Lori Elder to approve the closed session minutes from March 16, 2026, Board Meeting. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to approve to hire Zach Davidson as Jr. High Head Baseball Coach. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Tara Vennard to approve to hire Bill Shick as Assistant Jr. High Baseball Coach. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to approve to hire Christy Daugherty as a sub cook. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Tara Vennard and seconded by Lori Elder to accept the resignation of Rita Corder as Title 1 Paraprofessional, retroactive to April 1st, 2026. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Tara Vennard to accept the resignation of Ashli Keesling as a cook, retroactive to April 13, 2026 and post the position. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to approve the PEA Contract as presented for the five year agreement. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to adjourn the meeting at 7:22 p. m. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

Damien Tingley, President

Megan Pifer, Acting Secretary