PHS Physical Education/Driver's Education Teacher

Issue Date: 10/20/26

Application Deadline: Until Filled

MINIMUM QUALIFICATIONS:

- A Bachelor's Degree in Education.
- A Valid Illinois PEL endorsed in Senior HS – Grade 9 through Grade 12.
- Strong Communication Skills (oral/written) are required.
- Strong interpersonal skills are required to establish and maintain effective working relationships with staff, students, parents and members of the community.
- Thorough knowledge of the fundamentals of the subject area.
- Thorough knowledge of the principles and methodology of effective teaching and Charlotte Danielson Frameworks for Teaching.
- Coaching Opportunities are available.

REPORTS TO:
High School Principal

AREAS OF RESPONSIBILITY:

- Improve students' knowledge of physical or biological science practices.
- Teach and facilitate the skills and knowledge necessary for students to function as responsible citizens and for career readiness.
- Cultivate positive and collaborative relationships with students, staff, parents and the community.
- Maintain student conduct and discipline.
- Enhance student learning and morale.
- Ensure student welfare.
- Create projects that incorporate critical thinking skills.
- Utilize various curriculum resources.
- Creating lesson plans.
- Increase student knowledge and understanding of daily learning objectives by integrating competencies, goals, and objectives into lesson plans.
- Read and stay abreast of current topics in education.
- Develop professional relationships with the community and the utilization of local and regional resources.

TEACHER SALARY:
Actual pay depends on years of experience and degree hours completed. The range for this position is $43,750.00-$64,723.00. Please see the 2026-2027 Pay Scale for further information.

BENEFITS:

- Health Insurance - district pays for portion – Board Benefit $5,520.00 for 2026-2027.
- District Life Insurance - district pays cost for $10,000
- TRS - Teachers pay 9.0% plus 0.9% for THIS
- District pays NEC of .58% and THIS of .97%
- 3 Personal Leave days that can accumulate to 5 - after that any days are added to sick leave
- 12 sick leave days per year for each year they are employed in the District
- Unused Sick Leave days are reported to TRS for credit when they retire
- Sick leave accumulates to 340 days – When you retire, you may receive a maximum of two years (340 days) of service credit for unused, uncompensated sick leave
- 2 Bereavement days are granted per occurrence for immediate family

EVALUATION:
Teachers will be evaluated according to the Palestine CUSD #3 Teacher Evaluation Plan based on Charlotte Danielson's Frameworks for Teaching, Board Policy and the Joint Agreement with the Palestine Education Association.

APPLICATION:
To apply submit your resume, cover letter, references, transcript, and college credentials to:

Palestine CUSD #3
c/o Applications
PO Box 144
Palestine, IL 62451

Credentials may also be e-mailed to caleb.will@palestine-pioneers.net

For additional information or inquiries contact:

Palestine High School
Caleb Will, Palestine High School
102 N. Main St.
Palestine, IL 62451
618-586-2712
caleb.will@palestine-pioneers.net