

The regular meeting of the Board of Education of Palestine Community Unit School District #3 was held at Palestine High School, 100 S. Main St., Palestine, Illinois on Monday, July 21, 2025. The meeting was called to order by President Damien Tingley at 6:04 p.m.

Acting Secretary Tara Vennard called the roll with the following members answering present: Lori Elder, Megan Pifer, Damien Tingley, Tara Vennard, and Donald Wagoner. Absent: Corie Biggs and Tyler Inboden. Administration present was Jessica Sisil and Caleb Will. Jana Bayne, Keyleigh, Trace and Brandon Sisil, and Hayley Holbert were also present.

It was moved by Donald Wagoner and seconded by Lori Elder to approve the agenda. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Megan Pifer to approve the consent agenda. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Megan Pifer to recognize the following organizations that may raise funds in the name of the District: Palestine Academic Foundation, PGS PTO, PHS Parent Involvement Group, Pioneer Band Boosters, Pal-Hut Football Booster Club, and Palestine Booster Club. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Megan Pifer and seconded by Lori Elder to approve Donald Wagoner as the representative for the IASB Delegate Assembly. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to approve the 2025-2026 Grade School and High School handbooks as presented. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Megan Pifer and seconded by Lori Elder to approve the school improvement plan for the 25-26 SY. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

First Reading of Policies

Continued,

It was moved by Donald Wagoner and seconded by Lori Elder to approve to post a Volunteer Cross Country Coach Position. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Megan Pifer and seconded by Lori Elder to enter into Closed Session at 6:31 p.m. for the purpose of employment, appointment, resignation, and evaluation of personnel, matters relating to an individual student, and negotiations. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

Returned to open session at 6:58 p.m.

It was moved by Lori Elder and seconded by Megan Pifer to approve the release of the following Closed Session minutes: January 22, 2025, April 22, 2025, and June 20, 2025. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to approve the destruction of Closed Session recordings prior to January 1, 2024. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Megan Pifer to approve the Closed Session minutes of the June 20, 2025 board meeting. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Megan Pifer to approve the 2025-2026 Grade School and High School Extra Curricular Lists as presented. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to accept the resignation of Shara Keen as Jr. High Track Coach. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to approve to dismiss Megan Drum, Katrena Burton, Chloe Adams, and Victoriya Cheesman effective the end of the 24-25 SY. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded Megan Pifer to approve to employ Amy Stovall as the District Music/Band Teacher. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

Continued,

It was moved by Lori Elder and seconded by Megan Pifer to approve to employ Erin Allen as the Assistant Golf Coach. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to approve to employ Selorm Rockson as High School Science Teacher. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Megan Pifer to adjourn the meeting at 7:04 p.m. Roll call voting on the motion was as follows: Aye: Elder, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

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Damien Tingley, President

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Tara Vennard, Acting Secretary