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The regular meeting of the Board of Education of Palestine Community Unit School District #3 was held at Palestine Grade School, 205 S. Washington St., Palestine, Illinois on Monday, August 16, 2021. The meeting was called to order by President Susan Hawkins at 6:04 p.m.

Secretary Tara Vennard called the roll with the following members answering present: Jeff Besing, Corie Biggs, Damien Tingley, Tara Vennard, Donald Wagoner, and Susan Hawkins. Absent: Tyler Inboden. Administration present was Jessica Sisil and Caleb Will. Others present were: Pete Hall (Charley, Inc.), Scott Mendenhall, and Brandon Sisil.

It was moved by Donald Wagoner and seconded by Jeff Besing to approve the agenda. Roll call voting on the motion was as follows: Aye: Besing, Biggs, Tingley, Vennard, Wagoner, and Hawkins. Nay: None. Motion carried.

It was moved by Damien Tingley and seconded by Tara Vennard to approve the consent agenda. Roll call voting on the motion was as follows: Aye: Besing, Biggs, Tingley, Vennard, Wagoner, and Hawkins. Nay: None. Motion carried.

Presentation on digital security by Pete Hall of Charley, Inc.

It was moved by Jeff Besing and seconded by Damien Tingley to authorize the superintendent to display the tentative budget. Roll call voting on the motion was as follows: Aye: Besing, Biggs, Tingley, Vennard, Wagoner, and Hawkins. Nay: None. Motion carried.

It was moved by Corie Biggs and seconded by Donald Wagoner to approve the High School and Grade School extracurricular lists for the 2021-2022 school year. Roll call voting on the motion was as follows: Aye: Besing, Biggs, Tingley, Vennard, Wagoner, and Hawkins. Nay: None. Motion carried.

First Reading of Policies.

It was moved by Damien Tingley and seconded by Jeff Besing to approve the Employee Handbook. Roll call voting on the motion was as follows: Aye: Besing, Biggs, Tingley, Vennard, Wagoner, and Hawkins. Nay: None. Motion carried.

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It was moved by Jeff Besing and seconded by Damien Tingley to let for bids for the Unit building property for the minimum amount of \$41,000. Roll call voting on the motion was as follows: Aye: Besing, Biggs, Tingley, Vennard, Wagoner, and Hawkins. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Damien Tingley to enter into Closed Session at 7:23 p.m. for the purpose of employment, appointment, resignation, and evaluation of personnel, matters relating to an individual student, and negotiations. Roll call voting on the motion was as follows: Aye: Besing, Biggs, Tingley, Vennard, Wagoner, and Hawkins. Nay: None. Motion carried.

Returned to Open Session at 7:50 p.m.

It was moved by Jeff Besing and seconded by Donald Wagoner to approve Kyle Ochs as a High School Scholastic Bowl Coach, ACES Team Sponsor, and Math Team Sponsor. Roll call voting on the motion was as follows: Aye: Besing, Biggs, Tingley, Vennard, Wagoner, and Hawkins. Nay: None. Motion carried.

It was moved by Damien Tingley and seconded by Donald Wagoner to employ MarLo Huffington as a High School business teacher for the 2021-2022 school year, pending meeting all requirements of the position. Roll call voting on the motion was as follows: Aye: Besing, Biggs, Tingley, Vennard, Wagoner, and Hawkins. Nay: None. Motion carried.

It was moved by Tara Vennard and seconded by Damien Tingley to adjourn the meeting at 7:55 p.m. Roll call voting on the motion was as follows: Aye: Besing, Biggs, Tingley, Vennard, Wagoner, and Hawkins. Nay: None. Motion carried.

Susan Hawkins, President	
Tara Vennard, Secretary	