

Full Time Paraprofessional

Issue Date: 10/2/26

Application Deadline: Until Filled

MINIMUM QUALIFICATIONS:

Candidates shall have a paraprofessional license.

REPORTS TO:

Principal

SALARY:

Starting pay is \$15.00-17.00 per hour.

BENEFITS:

Health Insurance - district pays for portion – Board Benefit \$5,520.00 for 2026-2027.

District Life Insurance - district pays cost for \$10,000

IMRF - employee pays 4.5%; district amount changes every year

3 Personal Leave days that can accumulate to 4 - after that any days are added to sick leave

12 Sick Leave days for 9-month people; after 15 years they get 13 sick leave days

Sick Leave accumulates to 300 days

Days not used are reported to IMRF for credit when they retire

2 Bereavement days are granted per occurrence for immediate family

7 Paid Holidays

If 1200 hours have not been paid hours, employee will not advance on the pay schedule.

EVALUATION:

Paraprofessional will be evaluated annually by immediate supervisors.

HOW TO APPLY:

To apply, fill out application available at the district:

Palestine CUSD #3

205 S. Washington Street

Palestine, IL 62451

Credentials may also be e-mailed to jessica.sisil@palestine-pioneers.net

For additional information or inquiries contact:

Palestine CUSD #3

Mrs. Jessica Sisil, Principal

205 S. Washington St.

Palestine, IL 62451

618-586-2711

jessica.sisil@palestine-pioneers.net