

2021-2022 Salary Schedule								
Years	BS	BS+8	BS+16	BS+24	MS	MS+8	MS+16	
1	36000	37000	38000	39000	40000	41000	42000	
2	36360	37360	38360	39360	40360	41360	42360	
3	36724	37724	38724	39724	40724	41724	42724	
4	37091	38091	39091	40091	41091	42091	43091	
5	37462	38462	39462	40462	41462	42462	43462	
6	37836	38836	39836	40836	41836	42836	43836	
7	38215	39215	40215	41215	42215	43215	44215	
8	38597	39597	40597	41597	42597	43597	44597	
9	38983	39983	40983	41983	42983	43983	44983	
10	39373	40373	41373	42373	43373	44373	45373	
11	39766	40766	41766	42766	43766	44766	45766	
12	40164	41164	42164	43164	44164	45164	46164	
13	40566	41566	42566	43566	44566	45566	46566	
14	40971	41971	42971	43971	44971	45971	46971	
15	41381	42381	43381	44381	45381	46381	47381	
16	41795	42795	43795	44795	45795	46795	47795	
17	42213	43213	44213	45213	46213	47213	48213	
18	42635	43635	44635	45635	46635	47635	48635	
19	43061	44061	45061	46061	47061	48061	49061	
20	43492	44492	45492	46492	47492	48492	49492	
21	43927	44927	45927	46927	47927	48927	49927	
22	44366	45366	46366	47366	48366	49366	50366	
23	44810	45810	46810	47810	48810	49810	50810	
24	45258	46258	47258	48258	49258	50258	51258	
25	45710	46710	47710	48710	49710	50710	51710	
26	46168	47168	48168	49168	50168	51168	52168	
27	46629	47629	48629	49629	50629	51629	52629	
28	47096	48096	49096	50096	51096	52096	53096	
29	47566	48566	49566	50566	51566	52566	53566	
30	48042	49042	50042	51042	52042	53042	54042	

2022-2023 Salary Schedule							
Years	BS	BS+8	BS+16	BS+24	MS	MS+8	MS+16
1	38000.00	39000.00	40000.00	41000.00	42000.00	43000.00	44000.00
2	38380.00	39380.00	40380.00	41380.00	42380.00	43380.00	44380.00
3	38380.43	39380.43	40380.43	41380.43	42380.43	43380.43	44380.43
4	38764.23	39764.23	40764.23	41764.23	42764.23	43764.23	44764.23
5	39151.88	40151.88	41151.88	42151.88	43151.88	44151.88	45151.88
6	39543.40	40543.40	41543.40	42543.40	43543.40	44543.40	45543.40
7	39938.83	40938.83	41938.83	42938.83	43938.83	44938.83	45938.83
8	40338.22	41338.22	42338.22	43338.22	44338.22	45338.22	46338.22
9	40741.60	41741.60	42741.60	43741.60	44741.60	45741.60	46741.60
10	41149.02	42149.02	43149.02	44149.02	45149.02	46149.02	47149.02
11	41560.51	42560.51	43560.51	44560.51	45560.51	46560.51	47560.51
12	41976.11	42976.11	43976.11	44976.11	45976.11	46976.11	47976.11
13	42395.87	43395.87	44395.87	45395.87	46395.87	47395.87	48395.87
14	42819.83	43819.83	44819.83	45819.83	46819.83	47819.83	48819.83
15	43248.03	44248.03	45248.03	46248.03	47248.03	48248.03	49248.03
16	43680.51	44680.51	45680.51	46680.51	47680.51	48680.51	49680.51
17	44117.31	45117.31	46117.31	47117.31	48117.31	49117.31	50117.31
18	44558.49	45558.49	46558.49	47558.49	48558.49	49558.49	50558.49
19	45004.07	46004.07	47004.07	48004.07	49004.07	50004.07	51004.07
20	45454.11	46454.11	47454.11	48454.11	49454.11	50454.11	51454.11
21	45908.65	46908.65	47908.65	48908.65	49908.65	50908.65	51908.65
22	46367.74	47367.74	48367.74	49367.74	50367.74	51367.74	52367.74
23	46372.33	47372.33	48372.33	49372.33	50372.33	51372.33	52372.33
24	46836.06	47836.06	48836.06	49836.06	50836.06	51836.06	52836.06
25	47304.42	48304.42	49304.42	50304.42	51304.42	52304.42	53304.42
26	47777.46	48777.46	49777.46	50777.46	51777.46	52777.46	53777.46
27	48255.23	49255.23	50255.23	51255.23	52255.23	53255.23	54255.23
28	48737.79	49737.79	50737.79	51737.79	52737.79	53737.79	54737.79
29	49225.16	50225.16	51225.16	52225.16	53225.16	54225.16	55225.16
30	49717.42	50717.42	51717.42	52717.42	53717.42	54717.42	55717.42

2023-2024 Pay Schedule								
Years	BS	BS+8	BS+16	BS+24	MS	MS+8	MS+16	
1	40000.00	41000.00	42000.00	43000.00	44000.00	45000.00	46000.00	
2	40400.00	41400.00	42400.00	43400.00	44400.00	45400.00	46400.00	
3	40804.00	41804.00	42804.00	43804.00	44804.00	45804.00	46804.00	
4	41212.04	42212.04	43212.04	44212.04	45212.04	46212.04	47212.04	
5	41624.16	42624.16	43624.16	44624.16	45624.16	46624.16	47624.16	
6	42040.40	43040.40	44040.40	45040.40	46040.40	47040.40	48040.40	
7	42460.81	43460.81	44460.81	45460.81	46460.81	47460.81	48460.81	
8	42885.41	43885.41	44885.41	45885.41	46885.41	47885.41	48885.41	
9	43314.27	44314.27	45314.27	46314.27	47314.27	48314.27	49314.27	
10	43747.41	44747.41	45747.41	46747.41	47747.41	48747.41	49747.41	
11	44184.89	45184.89	46184.89	47184.89	48184.89	49184.89	50184.89	
12	44626.73	45626.73	46626.73	47626.73	48626.73	49626.73	50626.73	
13	45073.00	46073.00	47073.00	48073.00	49073.00	50073.00	51073.00	
14	45523.73	46523.73	47523.73	48523.73	49523.73	50523.73	51523.73	
15	45978.97	46978.97	47978.97	48978.97	49978.97	50978.97	51978.97	
16	46438.76	47438.76	48438.76	49438.76	50438.76	51438.76	52438.76	
17	46903.15	47903.15	48903.15	49903.15	50903.15	51903.15	52903.15	
18	47372.18	48372.18	49372.18	50372.18	51372.18	52372.18	53372.18	
19	47845.90	48845.90	49845.90	50845.90	51845.90	52845.90	53845.90	
20	48324.36	49324.36	50324.36	51324.36	52324.36	53324.36	54324.36	
21	48807.60	49807.60	50807.60	51807.60	52807.60	53807.60	54807.60	
22	49295.68	50295.68	51295.68	52295.68	53295.68	54295.68	55295.68	
23	49788.63	50788.63	51788.63	52788.63	53788.63	54788.63	55788.63	
24	50286.52	51286.52	52286.52	53286.52	54286.52	55286.52	56286.52	
25	50789.39	51789.39	52789.39	53789.39	54789.39	55789.39	56789.39	
26	51297.28	52297.28	53297.28	54297.28	55297.28	56297.28	57297.28	
27	51810.25	52810.25	53810.25	54810.25	55810.25	56810.25	57810.25	
28	52328.36	53328.36	54328.36	55328.36	56328.36	57328.36	58328.36	
29	52851.64	53851.64	54851.64	55851.64	56851.64	57851.64	58851.64	
30	53380.16	54380.16	55380.16	56380.16	57380.16	58380.16	59380.16	
***Longevity raise of \$750 for anyone past 30 years								

Kathy Wesley Salary Schedule						
	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Kathy's Salary following grid	33808	37836	39938	42885	43314.27	43747.41
Kathy's actual salary due to TRS guidelines	33808	35803	37915	40152	42520.97	43747.41
Bonus to accumulate over 3 years		2033	2023	2733	793.3	
Total bonus to be given 30-60 days after last check				6789		7582.3
**Yellow cells denotes years that Kathy does not intend to work. This was extended per board request						

Holly Tier 2 Retirement Options						
3 year option	2020-2021 (6 yrs)	2021-2022(7 years)	2022-2023 (8 years)	2023-2024 (9 years)		
Salary Grid Schedule	35343	38215	40338	43314		
Holly's actual pay based on TRS caps	35343	37428	39637	41975		
Bonus amount to be paid out after retirement		787	701	1339		
total bonus						2827
4 year option	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025 (10 years)	
salary grid schedule	35343	38215	40338	43314	43747	
Holly's actual pay based on TRS caps	35343	38215	40338	42718	43747	
Bonus amount to be paid out after retirement		0		596		
total bonus						596
5 year option	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026 (6% bonus)
salary grid schedule	35343	38215	40338	43314	43747	44184
Holly's actual pay based on TRS caps	35343	38215	40338	42718	43747	46371.82
Bonus amount to be paid out after retirement				596		
total bonus						596
					so	