Regular Board Meeting April 22, 2025 (Election) Page 2 of 5

The regular meeting of the Board of Education of Palestine Community Unit School District #3 was held at Palestine Grade School, 205 S. Washington St., Palestine, Illinois on Tuesday, April 22, 2025. The meeting was called to order by President Susan Hawkins at 5:32 p.m.

Secretary Reinbold called the roll with the following members answering present: Corie Biggs (via phone), Lori Elder, Susan Hawkins, Tyler Inboden (via phone), Damien Tingley, and Donald Wagoner. Absent: Tara Vennard. Administration present was Jessica Sisil and Caleb Will. Others present were: Brandon Sisil and Ron Hawkins.

It was moved by Donald Wagoner and seconded by Lori Elder to approve the agenda. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Hawkins, Inboden, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Damien Tingley and seconded by Lori Elder to approve the consent agenda. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Hawkins, Inboden, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to approve the election returns of the April 1, 2025 election. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Hawkins, Inboden, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to adjourn the meeting sine die at 5:37 pm. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Hawkins, Inboden, Tingley, and Wagoner. Nay: None. Motion carried.

Susan Hawkins, President	
Erin Reinbold, Secretary	

Regular Board Meeting April 22, 2025 (Organizational) Page 3 of 5

The regular meeting of the Board of Education of Palestine Community Unit School District #3 was held at Palestine Grade School, 205 S. Washington St., Palestine, Illinois on Tuesday, April 22, 2025. The meeting was called to order by President Pro Tempore Donald Wagoner at 6:03 p.m.

Secretary Erin Reinbold called the roll with the following members answering present: Corie Biggs (via phone), Lori Elder, Tyler Inboden (via phone), Megan Pifer, Damien Tingley, and Donald Wagoner. Absent: Tara Vennard. Administration present was Jessica Sisil and Caleb Will. Others present were: Jana Bayne, Travis Blank, Matt McCoy, Kody Taylor, Kelley Walker, Kaycee, David & Ryland Washburn, Phil Blank, Michael Carpenter & Cedric Carpenter, Scott & Renee Campbell, Laura York, and Brandon Sisil

The Oath of Office was administered to newly elected Board members Tyler Inboden, Megan Pifer, and Damien Tingley.

President Pro Tempore Donald Wagoner opened nominations for Board President with Damien Tingley being nominated.

It was moved by Corie Biggs and seconded by Lori Elder to elect Damien Tingley to serve as Board President for a two-year term. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

President Tingley opened nominations for Board Vice President with Corie Biggs being nominated.

It was moved by Tyler Inboden and seconded by Lori Elder to elect Corie Biggs to serve as Board Vice President for a two-year term. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

President Tingley opened nominations for Board Secretary with Erin Reinbold being appointed.

It was moved by Tyler Inboden and seconded by Donald Wagoner to appoint Erin Reinbold to serve as Board Secretary for a two-year term. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to approve the Agenda. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to approve the regular Board meeting dates and times: for the 2025-2026 school year. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to approve the policies and procedures, depository of funds, and honor contracts and obligations of the previous Board. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

Continued:

Regular Board Meeting April 22, 2025 Page 4 of 5

It was moved by Tyler Inboden and seconded by Lori Elder to retain the current legal counsel of Miller, Tracy, Braun, and Funk. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to retain the current architectural firm of Architecture and Design Group (ADG). Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Tyler Inboden to approve the appointment of Marita Stoltz as District Treasurer. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to approve the Title I School-Wide for Palestine Grade School for FY 25-26. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Tyler Inboden to approve the Consolidated District Plan for FY 25-26. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to approve to post for summer help positions. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to approve the OPH Tri-OP Agreement. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Megan Pifer to approve to let for bids for Health, Vision, and Dental Insurance. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Tyler Inboden and seconded by Lori Elder to approve to add 5th/6th boys and 5th/6th girls Basketball to the Pal-Hut Cooperative Agreement. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to enter into Closed Session at 6:51 p.m. for the purpose of employment, appointment, resignation, and evaluation of personnel, matters relating to an individual student, and negotiations. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

Returned to Open Session at 7:22 p.m.

Corie Biggs left meeting at 7:22 p.m.

Continued;

Regular Board Meeting April 22, 2025 Page 5 of 5

It was moved by Lori Elder and seconded by Donald Wagoner to approve closed session minutes from March 5, 2025, and March 17, 2025 Board Meetings. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to employ Ben Mendenhall as Part Time Maintenance Personnel. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Megan Pifer to employ Vidalia Kuhl as the High School ELA Teacher for the 25-26 SY. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

Corie Biggs reentered the meeting at 7:25 p.m.

It was moved by Donald Wagoner and seconded by Lori Elder to employ Jaleena Hemrich as the High School Family Consumer Science Teacher for the 25-26 SY. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Megan Pifer to employ Elizabeth Skaggs as Head Cook. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Tyler Inboden to accept the resignation of Megan Yager as High School Science Teacher, Effective the end of the 24-25 school year and post the position. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to accept the resignation of Kacie Ketner as Head Cook. Effective immediately and post the position retroactive to April 2, 2025. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to adjourn the meeting at 7:30 p. m. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, and Wagoner. Nay: None. Motion carried.

Damien Tingley, President	
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Erin Reinbold, Secretary	