The regular meeting of the Board of Education of Palestine Community Unit School District #3 was held at Palestine High School, 102 N. Main St., Palestine, Illinois on Monday, September 21, 2026. The meeting was called to order by President Damien Tingley at 6:01 p.m.

Acting secretary Tara Vennard called the roll with the following members answering present: Lori Elder, Tyler Inboden, Megan Pifer, Damien Tingley, Tara Vennard, and Donald Wagoner. Absent: Corie Biggs Administration present was Jessica Sisil and Caleb Will. Others present were Jana Bayne, Brandon Sisil, and Danny Cheadle.

It was moved by Lori Elder and seconded by Donald Wagoner to approve the agenda. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Megan Pifer and seconded by Tyler Inboden to approve the consent agenda. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Tyler Inboden and seconded by Megan Pifer to approve the tentative budget for the 2026-2027 fiscal year as presented. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded Lori Elder to approve the Inter-Agency Agreement between Lawrence County Health Department and Community Unit School District #3. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Tyler Inboden to approve the AirEvac Life Team Business Options. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

The Board Tabled the PHS Employment Release Program.

It was moved by Megan Pifer and seconded by Tara Vennard to enter into Closed Session at 6:35 p.m. for the purpose of employment, appointment, resignation, and evaluation of personnel, matters relating to an individual student, and negotiations. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

Returned to open session at 7:28 p.m.

Continued;

It was moved by Lori Elder and seconded by Megan Pifer to approve the Closed Session minutes of the August 27, 2026 special board meeting. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Tyler Inboden and seconded by Lori Elder to employ Travis Titsworth as 5/6th Boys' Basketball Coach. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Megan Pifer and seconded by Donald Wagoner to employ Shonda Wade as Volunteer Assistant Cross Country Coach. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Megan Pifer to employ Jana Bayne as Assistant Jr. High Scholastic Bowl Coach. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Tyler Inboden to employ Destinee Ramsey as Volunteer Assistant Jr. High Girls' Basketball Coach. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Megan Pifer to employ Hayden Johnson as Volunteer Assistant Jr. High Girls' Basketball Coach. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Megan Pifer and seconded by Tyler Inboden to employ Megan Fuller as Volunteer High School Bass Fishing Coach. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

The Board Tabled to employ Bill Shick as Volunteer Jr. High Boys' Baseball Coach.

The Board Tabled to employ Larry Berry as Assistant Jr. High Boys' Baseball Coach.

Continued,

It was moved by Lori Elder and seconded by Megan Pifer to accept the resignation of Amy Stovall as District Music/Band Teacher and post the position. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Tyler Inboden and seconded by Megan Pifer to accept the resignation of Brandon Sisil as Volunteer High School Bass Fishing Coach/Boat Captain. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, and Vennard, Abstain: Wagoner. Nay: None. Motion carried.

It was moved by Megan Pifer and seconded by Lori Elder to accept the resignation of Jessica Sisil as Volunteer Emergency Bass Fishing Boat Captain. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, and Vennard, Abstain: Wagoner. Nay: None. Motion carried.

It was moved by Tyler Inboden and seconded by Megan Pifer to accept the resignation of Emily Rachoy as Volunteer Jr. High Girls' Basketball Coach. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Donald Wagoner to approve the Extracurricular Support Pay for Clock, Book, and Shot Clock to $40.00 per position. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Tyler Inboden and seconded by Megan Pifer to adjourn the meeting at 7:36 p.m. Roll call voting on the motion was as follows: Aye: Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

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Damien Tingley, President

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Tara Vennard, Acting Secretary