Full Time Paraprofessional
Issue Date: 10/2/26
Application Deadline: Until Filled

MINIMUM QUALIFICATIONS:
Candidates shall have a paraprofessional license.

REPORTS TO:
Principal

SALARY:
Starting pay is $15.00-17.00 per hour.

BENEFITS:

Health Insurance - district pays for portion – Board Benefit $5,520.00 for 2026-2027.

District Life Insurance - district pays cost for $10,000

IMRF - employee pays 4.5%; district amount changes every year

3 Personal Leave days that can accumulate to 4 - after that any days are added to sick leave

12 Sick Leave days for 9-month people; after 15 years they get 13 sick leave days

Sick Leave accumulates to 300 days

Days not used are reported to IMRF for credit when they retire

2 Bereavement days are granted per occurrence for immediate family

7 Paid Holidays
If 1200 hours have not been paid hours, employee will not advance on the pay schedule.

EVALUATION:
Paraprofessional will be evaluated annually by immediate supervisors.

HOW TO APPLY:
To apply, fill out application available at the district:

Palestine CUSD #3
205 S. Washington Street
Palestine, IL 62451

Credentials may also be e-mailed to caleb.will@palestine-pioneers.net

For additional information or inquiries contact:

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