

Pal-Hut Jr. High Boys Head Baseball Coach

Issue Dates: 02/18/2026

MINIMUM QUALIFICATIONS:

- Strong Communication Skills (oral/written) are required.
- Strong interpersonal skills are required to establish and maintain effective working relationships with staff, students, parents and members of the community.
- Thorough knowledge of the fundamentals of the sport.
- Thorough knowledge of the principles and methodology of effective teaching and coaching.
- CPR and AED Certification training will need to be successfully completed.
- Previous experience coaching preferred.

REPORTS TO:

Principal and Athletic Director

JOB GOAL:

This position is responsible for establishing and leading successful extra-curricular programs. This position shall set an example of exceptional professionalism and sportsmanship while being ever mindful that both coach and player represent Palestine CUSD #3 and are expected to conduct themselves in an exemplary manner. The position is responsible for administering successful and competitive programs that fosters the development of self-discipline, character, teamwork, leadership, sportsmanship, citizenship, responsibility and academic excellence among student athletes. The position will encourage student participation and manage the successful day-to-day operations of the programs.

AREAS OF RESPONSIBILITY:

- Practice
- Student conduct and discipline
- Game preparations and management
- Equipment/Field preparation and management
- Student participation and morale
- Student welfare
- Student eligibility

JOB DUTIES:

- Organizes and leads programs adhering to all Palestine CUSD #3 policies and procedures.
- Prepare successful practices and game plans.
- Establishes and maintains rapport with students and encourages student participation.
- Motivates students to achieve maximum potential.

- Maintain a clean and well-organized facility.
- Works collaboratively with staff, families and community resources.
- Maintain compliance with all rules and regulations of the Illinois High School Athletic Association (IHSA) and Illinois Elementary School Association (IESA).

STIPEND:

1-5 yrs. experience: \$1466.00

6-10 yrs. experience: \$1481.00

11-15 yrs. experience: \$1496.00

16-20 yrs. experience: \$1511.00

21+ yrs. experience: \$1526.00

BENEFITS:

Not eligible for benefits.

EVALUATION:

Performance in these positions will be evaluated annually by the Athletic Director and/or Principal.

APPLICATION:

To apply, fill out the application available at

Palestine CUSD #3

P.O. Box 144

Palestine, IL 62451

For additional information or inquiries contact:

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