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The regular meeting of the Board of Education of Palestine Community Unit School District #3 was held at Palestine Grade School, 205 S. Washington St., Palestine, Illinois on Monday, December 18, 2019. The meeting was called to order by President Biggs at 6:01 p.m.

Secretary Hawkins called the roll with the following members answering present: Lloyd (J.R.) Dunlap, Shari Eckert, Susan Hawkins, Tara Vennard, Donald Wagoner, and Corie Biggs. Absent: Jeff Besing. Administration present was Jo Campbell, Tangi Waldrop, and Jessica Sisil. Others present were: Jana Bayne, Bentley Briner, Addyson Inboden, Aubrie Inboden, Blake Nash, Marcia Schmidlin, Stuart Smith, Jodi Truitt, Danielle Weck, and Caleb Will.

It was moved by J.R. Dunlap and seconded by Shari Eckert to approve the agenda. Roll call voting on the motion was as follows: Aye: Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by J.R. Dunlap to approve the consent agenda. Roll call voting on the motion was as follows: Aye: Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Tara Vennard to authorize the Superintendent to prepare the 2019 Tax Levy. Roll call voting on the motion was as follows: Aye: Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Shari Eckert and seconded by Susan Hawkins to approve the 2018-2019 annual financial audit as presented. Roll call voting on the motion was as follows: Aye: Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Shari Eckert and seconded by Tara Vennard to establish graduation dates as follows: High School, Saturday, May 16, 2020 at 2:00 p.m., and Grade School, Monday, May 18, 2020 at 7:00 p.m. Roll call voting on the motion was as follows: Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by J.R. Dunlap to approve amendments to the following policies as presented in October: 2:110, 2:140, 2:230, 4:20, 5:180, and 6:340. Roll call voting on the motion was as follows: Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

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Action on the District Management Plan was tabled to a later date.

It was moved by J.R. Dunlap and seconded by Susan Hawkins to approve a 5-year tuition waiver for children of out-of-district employees. Roll call voting on the motion was as follows: Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Shari Eckert and seconded by Susan Hawkins to enter into Closed Session at 6:42 p.m. for the purpose of employment, appointment, resignation, and evaluation of personnel, matters relating to an individual student, and negotiations. Roll call voting on the motion was as follows: Aye: Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

Returned to Open Session at 7:04 p.m.

It was moved by J.R. Dunlap and seconded by Shari Eckert to approve a request for maternity leave from Sharon Schackmann. Roll call voting on the motion was as follows: Aye: Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Susan Hawkins and seconded by Tara Vennard to employ Judith R. White as a District custodian, pending meeting all necessary requirements. Roll call voting on the motion was as follows: Aye: Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Shari Eckert and seconded by Susan Hawkins to post one full-time paraprofessional position. Roll call voting on the motion was as follows: Aye: Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by J.R. Dunlap and seconded by Tara Vennard to adjourn the meeting at 7:06 p.m. Roll call voting on the motion was as follows: Aye: Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

Corie Biggs, President	
Susan Hawkins, Secretary	