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The regular meeting of the Board of Education of Palestine Community Unit School District #3 was held at Palestine Grade School, 205 S. Washington St., Palestine, Illinois on Monday, September 21, 2020. The meeting was called to order by President Biggs at 6:01 p.m.

Secretary Hawkins called the roll with the following members answering present: Jeff Besing, Lloyd (J.R.) Dunlap (by phone), Susan Hawkins, Tara Vennard, Donald Wagoner, and Corie Biggs. Absent: Shari Eckert. Administration present was Tangi Waldrop and Jessica Sisil. Others present were: Marcy Adams, Jana Bayne, Gary Buser, Tabatha Cohorst, Marcia Schmidlin, Brandon Sisil, Stuart Smith, and Damien, Jamey, and Briley Tingley.

It was moved by Tara Vennard and seconded by J.R. Dunlap to approve the agenda. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Jeff Besing to approve the consent agenda. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Jeff Besing and seconded by Donald Wagoner to approve the tentative budget for the 2020-2021 School Year. Roll call voting on the motion was as follows: Aye: Besing, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Abstain: Dunlap. Motion carried.

It was moved by Donald Wagoner and seconded by Susan Hawkins to post a personal paraprofessional position and a classroom resource paraprofessional position. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Jeff Besing to enter into Closed Session at 6:55 p.m. for the purpose of employment, appointment, resignation, and evaluation of personnel, matters relating to an individual student, and negotiations. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

Returned to Open Session at 7:37 p.m.

It was moved by Jeff Besing and seconded by Donald Wagoner to employ Pam McCord as a substitute custodian, pending meeting all necessary requirements. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Hawkins, Vennard, Wagoner and Biggs. Nay: None. Motion carried.

It was moved by Jeff Besing and seconded by Donald Wagoner to dismiss Jason Swain as head of maintenance/transportation and co-transportation director due to misconduct, effective immediately. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Hawkins, Vennard, Wagoner and Biggs. Nay: None. Motion carried.

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It was moved by Donald Wagoner and seconded by Tara Vennard to post positions of head of maintenance/transportation and co-transportation director. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Tara Vennard and seconded by J.R. Dunlap to adjourn the meeting at 7:41 p.m. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

Corie Biggs, President	
Susan Hawkins, Secretary	