

The regular meeting of the Board of Education of Palestine Community Unit School District #3 was held at Palestine Grade School, 205 S. Washington St., Palestine, Illinois on Monday, October 20, 2025. The meeting was called to order by President Damien Tingley at 6:01 p.m.

Acting Secretary Tara Vennard called the roll with the following members answering present: Corie Biggs (Via Phone), Lori Elder, Tyler Inboden, Megan Pifer, Damien Tingley, Tara Vennard, and Donald Wagoner. Absent: None. Administration present was Jessica Sisil and Caleb Will. Others present were as per the attached sign in sheet which hereby become a part of these minutes.

It was moved by Lori Elder and seconded by Donald Wagoner to approve the agenda. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard and Wagoner. Nay: None. Motion carried.

It was moved by Megan Pifer and seconded by Lori Elder to approve the consent agenda. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Tyler Inboden to authorize the Superintendent to prepare 2025 Tax Levy. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard and Wagoner. Nay: None. Motion carried.

It was moved by Lori Elder and seconded by Tyler Inboden to approve to let bids for mowing/ yard maintenance services for all district properties. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Megan Pifer to approve the School Maintenance Project Grant Application. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard and Wagoner. Nay: None. Motion carried.

It was moved by Tyler Inboden and seconded by Megan Pifer to enter into Closed Session at 6:22 p.m. for the purpose of employment, appointment, resignation, and evaluation of personnel, matters relating to an individual student, and negotiations. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

Returned to open session at 6:48 p.m.

Continued;

It was moved by Tyler Inboden and seconded by Megan Pifer to employ Crystal Sikorski as a Sub Bus Driver. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Tyler Inboden to employ Emily Rachoy as a Volunteer Jr. High Girls' Basketball Coach. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard and Wagoner. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to approve Action on Notice of Remediable Warning for Professional Educator Licensed Employee: Travis Blank. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard and Wagoner. Nay: None. Motion carried.

It was moved by Megan Pifer and seconded by Tyler Inboden to adjourn the meeting at 6:52p.m. Roll call voting on the motion was as follows: Aye: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard and Wagoner. Nay: None. Motion carried.

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Damien Tingley, President

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Tara Vennard, Acting Secretary