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The regular meeting of the Board of Education of Palestine Community Unit School District #3 was held at Palestine High School, 102 N. Main St., Palestine, Illinois on Monday, September 22, 2025. The meeting was called to order by President Damien Tingley at 6:03 p.m.

Secretary Erin Reinbold called the roll with the following members answering present: Corie Biggs, Lori Elder, Tyler Inboden (via phone), Megan Pifer, Damien Tingley, Tara Vennard, and Donald Wagoner. Absent: None. Administration present was Jessica Sisil and Caleb Will. Jana Bayne was the only one present.

It was moved by Lori Elder and seconded by Corie Biggs to approve the agenda. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Corie Biggs and seconded by Tara Vennard to approve the consent agenda. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Corie Biggs and seconded by Lori Elder to approve the tentative budget for the 2025-2026 fiscal year as presented. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Corie Biggs and seconded Tara Vennard to approve maternity leaves for Elizabeth Skaggs and Kimmy Riley. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Corie Biggs and seconded by Lori Elder to approve the Twin Rivers Intergovernmental Agreement. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Corie Biggs and seconded by Lori Elder to enter into Closed Session at 6:26 p.m. for the purpose of employment, appointment, resignation, and evaluation of personnel, matters relating to an individual student, and negotiations. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

Returned to open session at 6:44 p.m.

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It was moved by Corie Biggs and seconded by Lori Elder to approve the Closed Session minutes of the August 18, 2025 board meeting. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Tara Vennard and seconded by Corie Biggs to employ Jalenna Hemrich as High School Student Senate Co-Sponsor. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Corie Biggs and seconded by Tara Vennard to employ Kaylee Pettigrew as the Assistant Jr. High Girls' Basketball Coach. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Abstain: Tingley. Nay: None. Motion carried.

It was moved by Donald Wagoner and seconded by Lori Elder to accept the resignation of Christina Provines as High School Scholastic Bowl Assistant Coach and post the position. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

It was moved by Corie Biggs and seconded by Tara Vennard to adjourn the meeting at 6:47 p.m. Roll call voting on the motion was as follows: Aye: Biggs, Elder, Inboden, Pifer, Tingley, Vennard, and Wagoner. Nay: None. Motion carried.

Damien Tingley, President	
Erin Reinbold, Secretary	