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The regular meeting of the Board of Education of Palestine Community Unit School District #3 was held at Palestine High School, 102 N. Main St., Palestine, Illinois on Tuesday, January 19, 2021. The meeting was called to order by Vice President Eckert at 6:03 p.m.

Secretary Hawkins called the roll with the following members answering present: Jeff Besing, Lloyd (J.R.) Dunlap, Shari Eckert, Susan Hawkins, Tara Vennard, Donald Wagoner, and Corie Biggs (Remote). Absent: None. Administration present was Tangi Waldrop and Jessica Sisil. Others present were: Jana Bayne, Erika Blank, Riley Blank, Tabatha Cohorst, Brad, Megan, and Oliver Pifer, Rob Vennard, Kynley Vennard, Caleb Will, and Jessica Will.

It was moved by Susan Hawkins and seconded by Jeff Besing to approve the agenda. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by J.R. Dunlap and seconded by Tara Vennard to approve the consent agenda. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

It was moved by Susan Hawkins and seconded by Shari Eckert to approve the destruction of Closed Sessions recordings prior to July 1, 2019. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nav: None. Motion carried.

It was moved by Jeff Besing and seconded by J.R. Dunlap to enter into Closed Session at 6:30 p.m. for the purpose of employment, appointment, resignation, and evaluation of personnel, matters relating to an individual student, and negotiations. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

Returned to Open Session at 9:25 p.m.

It was moved by Jeff Besing and seconded by Donald Wagoner to approve the release of the following Closed Session minutes: July 20, 2020, August 17, 2020, October 26, 2020, November 16, 2020, and December 14, 2020. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Eckert, Hawkins, Vennard, and Wagoner. Nay: None. Abstain: Biggs. Motion carried.

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It was moved by J.R. Dunlap and seconded by Jeff Besing to employ Denise Wells as a full time bus driver. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Eckert, Hawkins, Vennard, Wagoner and Biggs. Nay: None. Motion carried.

It was moved by Tara Vennard and seconded by Shari Eckert to approve early graduation request of a High School senior. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Eckert, Vennard, Wagoner, and Biggs. Nay: None. Abstain: Hawkins. Motion carried.

It was moved by Jeff Besing and seconded by J.R. Dunlap to adjourn the meeting at 9:28 p.m. Roll call voting on the motion was as follows: Aye: Besing, Dunlap, Eckert, Hawkins, Vennard, Wagoner, and Biggs. Nay: None. Motion carried.

| Shari Eckert, Vice President |
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| Susan Hawkins, Secretary     |